

2019 EMAA Head Start Self-Assessment/Improvement Plan

In accordance with the Head Start Performance Standards and the Head Start Act, the Head Start program conducted an annual self-assessment in the spring of 2019. The purpose of this self-assessment is used to measure our effectiveness in meeting operating, financial and administrative standards and to identify areas for improvements.

Key Strengths and Accomplishments:

- The added classroom days, allowed to us through the Duration grant, has helped the children retain skills learned in Head Start as they begin Kindergarten.
- We had a review of our CACFP program on September 13-14, 2017. There were no findings or non-compliances found.
- We continue to have a strong, engaged Policy Council and Board of Directors. Decision making is always made after much consideration is given to how issues will effect children and families.
- We have many long-term staff that are dedicated to children and families.

This year the Board of Directors and Policy Council approved the use of the Monitoring Plan and Performance Standards as our self-assessment tool. Our plan is very in-depth and served to be a great way to assess our program. Following are the results of our self-assessment.

All Centers:

Monitoring/center visit reports are not left at some centers or filed in central office as our plan dictates. This has been discussed and corrections are in place.

Bollinger County:

- No findings

Bonne Terre

- No findings

Cape Girardeau

- No findings

Farmington I

- No findings

Farmington II

- No findings

Madison County

- No findings

Mid St. Francois County

- No findings

Perry County

- No findings

Ste. Genevieve County

- Family advocate files were not in order; some home visits were missing from children's files; some home visits were numbered incorrectly and a large pile of paperwork remained unfiled. The area coordinator for this center met with the family advocate and discussed these issues. She will follow-up to ensure corrections are completed.

Washington County

- No findings

Central Office

- No findings