

HIGHLIGHTS OF EAST MISSOURI ACTION AGENCY, INC.
BOARD OF DIRECTORS MEETING
MONDAY, September 28th, 2026

NOTE: The regularly scheduled meeting of the East Missouri Action Agency Board of Directors was held September 28th, 2026 at 903 E. Chestnut, Desloge, Missouri and via zoom.

The dinner began at approximately 6:25 p.m. and the Board was called to order at approximately 6:30 p.m. A quorum was present at the Board meeting. The following highlights of actions taken by the EMAA Board of Directors during this meeting.

1. **Review of Agenda:** Approved as presented.
3. **Review and Approval of Minutes:** The Board reviewed and approved the August 24th, 2026 Regular meeting minutes. A motion and a second was heard to approve the August 24th, 2026 Regular meeting minutes. The motion carried.
4. **Executive Director Report:** A verbal overview of the written report was provided from the Board briefing book.
5. **Information Items:** Members reviewed the following:
 - A. Head Start Enrollment-Screenings-CACFP-Attendance – August 2026
 - B. Home Repair Opportunity Program Review
 - C. Exhibit H – August
6. **Consent Calendar Items:**
 - A. **Proposed Acceptance of Dollar Help Funds:**

Missouri Energy Care will be offering funding for participation in the Dollar Help program. This program is funded through donations made by customers of Spire Gas Company, and its subsidiaries. Dollar Help funds are used to assist families with winter home heating crises. Families receiving Dollar Help must have applied for Energy Assistance and ECIP, if funds are available, in order to receive assistance through Dollar Help. This program services Spire customers in Iron, Madison, St. Francois and Ste. Genevieve Counties.
 - B. **Proposed Acceptance of Dollar More Funds:**

Ameren UE provides funding for emergency energy assistance through the Dollar More Program. This program is funded through donations made by customers of Ameren UE. This program services Bollinger, Cape Girardeau, Iron, St. Francois and Washington Counties.
 - C. **Proposal to Accept Round-Up Funding:**

Citizen's Electric COOP provides funding for emergency energy assistance each year. This program helps Citizen's customers with \$200 in the winter and the summer. The funding provided through Citizen's comes from customers who contribute, as well as, company funding. EMAA has operated this program for several years. The program services customers in Cape Girardeau, Perry, and Ste. Genevieve Counties.

D. Proposal to Accept Keeping Current Funds:

Ameren UE provides funding for the Keeping Current Program. This program can provide qualified low income customers with a credit on their cooling or heating bills every month for up to two years. This is only offered if the customer keeps current with their current monthly payments. This program services Bollinger, Cape Girardeau, Iron, St. Francois and Washington Counties.

E. Proposal to Accept Liberty Utilities Funding:

Liberty Utilities provides funding for emergency assistance each year. This program helps Liberty customers with up to \$300. The funding is provided through Liberty customers' contributions to their community energy assistance program. This program services a small part of Cape Girardeau and Iron Counties.

F. Proposed Acceptance of the LIHEAP Contract:

The Low Income Home Energy Assistance Program (LIHEAP) provides energy assistance for qualifying households in EMAA's service area. EMAA has held the LIHEAP contract for many years. Households which qualify are eligible for \$800 of funding in the winter season, and \$300 in the summer season. LIHEAP is administered by the Missouri Department of Social Services and funded by the United States Department of Health and Human Services. This program is available to all eligible household in EMAA's entire 8 county service area. At this point, we do not yet know when we will get a contract from DSS, nor do we know the amount of the contract.

G. Proposed Application for Renewal of Title X:

EMAA has successfully concluded our previous project period. To ensure the continuity of Essential reproductive healthcare and family planning services for our community, we must now participate in the open competitive bidding process. The proposed application will request approximately \$304,000 annually, over the five-year cycle. These funds cover clinical staff salaries, medical supplies and community outreach efforts.

A motion to approve Consent Calendar Items A-G was made and a second was heard. The motion carried.

7. Action on Committee Reports: as follows

A. Personnel / Equal Opportunity Committee:

1. Personnel Action Reports – June and July 2026. Informational purposes only
2. Proposed Seating of Private Sector Board Representatives for Bollinger, Iron, Perry and Ste. Genevieve Counties- The Executive Director recommends that the EMAA Board of Directors seat a low-income representative to the Board of Directors from Cape Girardeau, St. Francois, Madison and Washington Counties. The Personnel Committee presented their recommendations. A motion to approve seating the selected candidates to the Board of Directors was made and a second was heard. The motion carried.
3. Proposed Approval of the EMAA Board of Directors Officers, Election of Executive Committee and Committee Assignments for Program year 2026-2027 - The Board Chairperson and the Executive Director recommend the Board of Directors approve the Executive Committee and Committee Assignments for the new program year. A motion to approve the Executive Committee

and Committee Assignments as presented was made and a second was heard. The motion carried.

4. Proposed Approval of the Mark I New Position Descriptions and Ratings- Success Coach and Administrative Assistant Positions. The Executive Director recommends the Board of Directors approve the Success Coach and Administrative Assistant positions and ratings proposed by the Mark I job rating committee. A motion to approve the Success Coach and Administrative Assistant positions as presented was made and a second was heard. The motion carried.
5. Executive Director, Chairman and the Human Resource Coordinator recommend that the Board of Directors approve the changes to the Personnel Policy and accept the attorney review of the Personnel Policy. The motion to approve the changes to the Personnel Policy and acceptance of the attorney review was made and a second was heard. The motion carried.

B. Finance Committee:

1. Travel Report – August 2026 - Informational purposes only.
2. Agency Credit Card Statements – August 2026- Informational purposes only
3. Financial Reports – The July 31st, 2026 Financial Reports were reported to the Board of Directors. A motion to approve the July 31st, 2026 Financials was made and a second was heard. The motion carried.
4. Proposed Renewal of Contract for CFO CPA Services – The Executive Director recommends the Board of Directors renew its contract with Thurman, Shinn & Schweiss CPA's as the outsourced CFO for EMAA. A motion to renew the contract with Thurman, Shinn & Schweiss was made and a second was heard. The motion carried.
5. Proposed Approval of the Agency Budget for Fiscal Year 2027 - The Executive Director and the Agency CPA recommend the Board of Directors approve the agency budget for fiscal year ending September 30, 2027. A motion to approve the Budget for FY27 was made and a second was heard. The motion carried.
6. New Foundations Discussion – A budget was developed that presents a possible pay down to EMAA. A motion to let NF continue and the board will revisit at January board meeting was made and a second was heard. The motion carried.

C. Program Committee:

1. Proposed Approval of MHTF Disaster Relief Grant- The Executive Director and the Development Director recommend the Board of Directors approve the application for MHTF Disaster Relief Grant. A motion to approve the MHTF DR Grant was made and a second was heard.. The motion carried.
2. Proposed Approval to Apply for the ACF OHSEPR National Challenge Competition Grant The Executive Director and the Development Director recommend the Board of Directors approve the application for the ACF/OHSEPR Grant. A motion to approve the ACF/OHSEPR Grant was made and a second was heard. The motion carried.

3. Proposed Approval of the CFO Welcoming Communities Grant Program - The Executive Director and the Supporting Housing Program Manager recommend that the EMAA Board of Directors approve the application to the Community Foundation of the Ozarks Welcoming Communities Grant Program. A motion to approve to apply for the CFO Welcoming Communities Grant was made and a second was heard. The motion carried.
4. Proposed Approval of the CFO Inclusion & Belonging Grant - The Executive Director and the Supporting Housing Program Manager recommend that the EMAA Board of Directors approve the application to the Community Foundation of the Ozarks Inclusion and Belonging Grant Program. A motion to approve to apply for the CFO Inclusion and Belonging Grant was made and a second was heard. The motion carried.
5. Proposed Approval of the Mercy Caritas Grant - The Executive Director and the Development Director recommend that the Board of Directors approve the application for the Mercy Caritas Grant. A motion to approve the application for the Mercy Caritas Grant was made and a second was heard. The motion carried.
6. Proposed Approval of the CSBG Work Plan for FY27 - The Executive Director and the Development Director recommend the Board of Directors approve the CSBG Work Plan for FY27. A motion to approve the CSBG Work Plan for FY27 was made and a second was heard. The motion carried.
7. **Report by Sarah Thurman, Board Liaison to Head Start/Early Head Start Policy Council:**
There was no report given
8. **Old Business:**
 - A. Calendar of Future Board of Directors Decisions for 2026
 - B. Schedule of Future Board Meetings for 2026 and 2027
9. **New Business:** There was no new business.
10. **Open Meeting – Comments:** There was nothing discussed.
11. **Notice of Closed Session:**

The agenda of this meeting includes a possible vote to close part of this meeting pursuant to RSMo. 610.021. (1), (3), provides that Boards may deal in closed meetings with matters that involve "legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys..." or "leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore..." or "firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded..." A motion is needed to go into closed session. The purpose of the closed meeting is to be stated in the motion and recorded in the minutes.
12. **Report from closed meeting:** The items were tabled and will be discussed and the next meeting.
13. **Adjournment:** The meeting adjourned approximately 8:00 pm.

NOTE: A full copy of the Board of Directors meeting minutes are available upon request Monday through Thursday from 7:30 a.m. to 5 p.m. Contact Debbie Myers, Executive Secretary, at 573.431.5191 ext. 1142 or via e-mail at dmyers@eastmoaa.org