

HIGHLIGHTS OF EAST MISSOURI ACTION AGENCY, INC.
BOARD OF DIRECTORS MEETING
MONDAY, November 24th, 2025

NOTE: The regularly scheduled meeting of the East Missouri Action Agency Board of Directors was held October 24th, 2025 was held in person at 12 West Columbia St. Farmington, MO 63640

The Board was called to order at approximately 6:00 p.m. A quorum was present at the Board meeting. The following highlights of actions taken by the EMAA Board of Directors during this meeting.

1. **Review of Agenda:** Approved as presented.
2. **Review and Approval of Minutes:** The Board reviewed and approved the October 27th, 2025 Regular Meeting Minutes. A motion and a second was heard to approve. The motion carried.
3. **Executive Director Report:** A verbal overview of the written report was provided from the Board briefing book.
4. **Information Items:** Members reviewed the following:
 - A. Head Start Enrollment – Screenings- CACFP- Attendance
 - B. Head Start Goals
5. **Consent Calendar Items:** There were no consent calendar items.
6. **Action on Committee Reports:** as follows
 - A. **Personnel / Equal Opportunity Committee:**
 1. Personnel Action Reports – October 2025. Informational purposes only.
 2. Health Insurance Update: Information was shared with the Board Members regarding the upcoming changes to the agency health insurance. This was for informational purposes only.
 3. Liability Insurance Update: Information was shared with the Board regarding the currently agency liability insurance. There will be no changes to the provider however it is anticipated a change would take place next year. This was for informational purposes only.
 - B. **Finance Committee:**
 1. Travel Report – October 2025. This was for informational purposes only.
 2. Agency Credit Card Statements – October 2025. Informational purposes only
 3. Financial Reports – The September 30th, 2025 Financial Reports were reviewed. A motion to approve the Financial Statements was made and a second was heard. The motion carried.
 4. New Foundation Discussion – New Foundatins has a contract on a completed house which will aid in payment to the agency. There are 2 lots to be developed and will be finalized after planning

and zoning takes place. New Foundations plans to build single story homes moving forward as they are more appealing in the market. This was for informational purposes only.

C. **Program Committee:**

1. Proposed Approval of EMAA's FY26 CSBG Workplan – A motion to approve the EMAA CSBG FY26 workplan was made and a second was heard. The motion carried.

7. **Report by Sarah Thurman, Board Liaison to Head Start/Early Head Start Policy Council:**

Sarah Thurman was unable to attend the meeting.

8. **Old Business:**

- A. Calendar of Future Board of Directors Decisions for 2025
- B. Schedule of Future Board Meetings for 2025

9. **New Business:** There was no new business.

7. **10. Open Meeting – Comments:** T R Dudley reported that Great Mines new facility is conducting a survey for Washington County, St Francois County and Madison County residents. He passed out the surveys to all of the attendees and each person was willing to complete them. Keri thanked each of the Board members for their commitment to the Board of Directors. There will be no meeting in December.

11. **Notice of Closed Session:**

12. **Report from closed meeting:**

13. **Adjournment:** The meeting adjourned approximately 6:50 pm.

NOTE: A full copy of the Board of Directors meeting minutes are available upon request Monday through Thursday from 7:30 a.m. to 5 p.m. Contact Debbie Myers, Executive Secretary, at 573.431.5191 ext. 1142 or via e-mail at dmyers@eastmoaa.org