Conscious Discipline Chapter 1: Composure

<u>Learn principles</u> <u>Principle #1: Composure is self control in action.</u> 1. Read p. 25-27		
Principle #2: "No one can make me angry without1. Read p. 28-32	my permission."	
2. Repeat Principle #2 above three times to you3. Fill out Skill #1 (following page)	purself.	(2)
Principle #3: Implement stress reduction activities1. Read p. 34-36, 40. Learn how to do all fou and breathe pictured here and demonstrate to2. Skill #2: The three skills to reduce stress are1	r of these activities to relax them to your site manager >	Balloon SIDE Large parameter of the contract o
33. Ask a teacher how she begins group time earlactivity to unite 2activity to disengage the stress resport Teacher's response:	arly in the day to include an	nnect with each other mmit oneself to learning.
Principle #4: "My job is to keep you safe. Your jo1. Read p. 51-542. Safe Place case: In a container located within additional items that might help children ret state. This could include but is not limited to	n your main structure, place turn to a pleasant peaceful inne	r Safe Place case and contents
 with soothing music Family and Friends Center nearby to hug Lotion Relaxation 	Stress bFavorite	lanket or beach towel alls or stress S.T.A.R.
Ask a teacher where her Safe Place is. Doo Teacher's response:	es it have a Safe Place Case?	
3. Complete as many of these as you have time for—in whatever order you want.	Read Shubert is a S.T.A.R	Read "Becoming brain smart" (pp. 42-48).

Read "Understanding temperament" (p. 48-

51).

Fill out the corresponding activity found on the "Three Activities" page.

THREE ACTIVITIES



What insights did you gain from reading Shubert Is a S.T.A.R.?



Activity to take time to synthesize the brain information

Hypothesize the answers to the following questions. There are no correct answers, just educated guesses. The purpose of the exercise is for you to interact with the information presented about the brain and the nervous system. *Choose one of the following to answer.*

- 1. Describe behaviors you might see in your classroom from a hypothetical child who possessed the following nervous system characteristics:
 - a. Oversensitive alarm system, undersensitive dopamine and motivation system, low levels of serotonin
 - b. Undersensitive alarm system, oversensitive dopamine and motivation system, low levels of serotonin
- 2. Why might certain children respond differently to classroom teasing?
- 3. From your current knowledge, brainstorm the messages, types of activities and kinds of class climates children need to be successful. Focus on what would benefit all children.
- 4. Discuss how current policies/practices may destine some children for failure. Answer to Question #

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Activity to discern your temperament

The traits listed on pages 49-50 can be loosely dived into easy, moderate and difficult levels. The difficult descriptions have been given. You must estimate from this description what easy and moderate would look like. Rate yourself as easy, moderate or difficult. Also pick a child who you would find challenging and rate him or her as well. Write E for easy, M for moderate, or D for difficult.

Trait	Your temperament	Child's temperament
Activity level		
Quality of mood		
Approach/withdrawal		
Rhythmicity		
Adaptability		
Sensory threshold		·
Intensity of reaction		
Distractibility		
Persistence		

Conscious Discipline Chapter 2: Encouragement

Principle #1: We are all in this together
1. Read p. 57-62
2. Read p. 65-67, "Building the school family" and "Physical structures."
3. Locate these physical structures in your classroom.
Principle #2: Contributing to the welfare of others builds self-worth—and this
includes children.
1. Read p. 68, including Skill #1: Meaningful jobs for all.
2. Read p. 71-73, Skill #3: Noticing children's contributions to others.
The basic formula: You so That was
3. Using the basic formula, write down your response to these situations.
Situation 1: Arlie was upset and could not find her carpet square to sit on for story time.
Marcia waved to her and said, "You can sit with me."
Situation 2: After working on puzzles, Alexander cleans up his table space and puts the
puzzles away.
Situation 3: After serving himself some corn, Matt passed the bowl to Lucas.
Principle #3: How you "see" others defines who <i>you</i> are.
1. Read p. 76-77, Skill #4: "Call for help"—A two-step teaching process.
Step #1: Empower the children to respond to "problem" child.
Step #2: Then use "call for help" perceptual frame to respond to child.
Shubert's Helpful Day describes this skill well.
Note: When you master this concept, the most difficult one in the book, you'll be
able to call yourself a master teacher. Don't worry if you do not master it yet.
Portant of the Construction of the Constructio
Principle #4: We are all unique, not special.
1. Read p. 78-79
Principle #5: Some forms of praise can be discouraging.
1. Read p. 79-84. <i>This is key to mastering</i> Conscious Discipline.
2. Fill out handout, "Do You Tend to Encourage or Discourage Yourself?"
3. When you get the urge to say, "Good job." "Great!" What are you going to do to teach
yourself to notice, rather than judge, a child?
yoursen to notice, rather than judge, a child.
4. Why does Conscious Discipline not use rewards?
4. Why does Conscious Discipline not use rewards.
Principle #6: Children need encouragement, especially when they have made "poor" choices.
1. Read pp. 84-87. 2. Read <i>Shubert's Helpful Day</i> .
A DECORA NAME OF THE PROPERTY

Conscious Discipline Chapter 3: Assertiveness

Principle #1: What you focus on, you get more of. "Don't think about a purple alligator."
1. Read pp. 91-94.
2. On page 94
Scene 1: Teacher's overall focus:
Scene 2: Teacher's overall focus:
Scene 3: Teacher's overall focus:
3. Commitment #1: I am willing to spend one month of my life discovering where I focus
my attention. I am going to be conscious of my outer and inner speech. I want more jo
in my life!
Signature Date Note: Commitments are your choice to sign or not to sign.
Note: Commitments are your choice to sign or not to sign.
Principle #2: When you are upset, you are always focused on what you don't want.
1. Read p. 95-102
2. Skill #1: Pivoting
a. I'm upset! I tell a person what <i>not</i> to do.
b. STOP, take a deep breath and relax. (Be a S.T.A.R.)
I feel upset \rightarrow I'm focusing on what I don't want \rightarrow Do I want more of this?
 c. PIVOT → Tell a person what you want him or her to do.
Using one of the three situations on p. 96mentally go through these steps.
Last step: What will you say to the child?
2 (1):11 #2 A
3. Skill #2: Assertiveness—adults must set limits respectfully
Change these "don't" statements to "do" statements.
a. Don't throw objects, they could hurt people.
b. Don't push your friends, that's not nice.
c. Stop talking when I'm talking.
4. Fill out "Aggregation to become gelf average" on the attached mage
4. Fill out "Assessment to become self-aware" on the attached page.
Principle #3: Passivity invites aggression. Aggression causes more aggression. Assertiveness
lessens aggression.
1. Read pp. 103-113.
Assertiveness: An assertive person
 Has as a goal clear communication.
 Makes straightforward statements about feelings, thoughts and wishes.
 Concentrates on oneself instead of focusing on what someone else might think.
2. How often to you use each communication style?
Passive% Aggressive% Assertive%
3. Skill #3: Assertive commands
Demonstrate to your site manager one of the two activities on p. 113 using the 5 step

____4. Skill #5: I-messages. Read p. 117-120.

___5. Using p. 120 activity, think of a situation where a child worried you. What would you say?

I feel worried when you ______ because _____ (describe the child's action) (relate to safety)

<u>Principle #4: Children must learn that they teach others how to treat them. They must learn to assertively deal with intrusive behaviors.</u>

Ways to Teach Children:

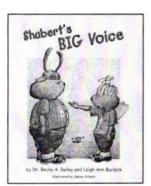
1. Locate the CD, "Kindness Counts" and listen to:



"Big Voice" from *Kindness Counts* Chorus:

Use your big voice – Stand up tall With your big voice – Take a deep breath Use your big voice – Look them in the eye With your big voice – Give it a try

____2. Read *Shubert's BIG Voice*. [Read this book often to small groups of children. You may need to shorten the text...and just let the conversation flow.]



Mrs. Bookbinder's Bits of Wisdom, from Shubert's BIG Voice

Mrs. Bookbinder:

- 1. goes to the victim first.
- 2. begins empowering Shubert by noticing him.
- 3. helps Shubert label his feelings.
- 4. asks Shubert, "Did you like it when he pushed you?"
- 5. gives Shubert the exact words to say to Benny.
- 6. observes Shubert using his newfound BIG Voice.
- 3. What are your reactions to the song and to the book?

Power comes from choice, not force.

Conscious Discipline Chapter 4: Choices

1. Rea Dor	the only person you can make change is yourself. In the only person you can make the perso
1. Read	2: Giving your power away sets you up to blame. d 136-138. ow are some common phrases used by teachers unknowingly give their power away to dren. Rewrite each of these statements. Giving your power away to children sets them to be "pleasers" or "controllers." It also sets you up to blame.
a.	When you are quiet, I will begin.
b.	Let me finish reading the story and I will help you.
c.	Don't make me have to speak to you again.
d.	You are driving me nuts.
e.	You are ruining the story for everyone.
f.	Look how you made your friend feel.
g.	Don't make me have to speak to you again.
Cha Into	lame Game: If I think I can make others change→but I can't →then I feel inadequate→so I start to blame someone else ange: "Don't make me have to" o: "I'm going to" cticepracticepractice, and you will reclaim your power as a teacher!
	3: Ask yourself, "How do I help the child <i>more likely to</i> choose to," rather than get the child to"
	1 pp.138-144.
2. Co	mmitment #1: I am willing to take responsibility for my choices. I understand that if I choose
100	believe that others are making me behave in certain ways I give my power away, stress my
	ly, and put myself in the frame of mind to blame and punish someone.
Sig	nature Date

Principle #4: Making choices builds willpower and self esteem.

The ability to make choices is a measure of self-esteem.

1. Read the information below:

Children who have trouble making choices.

- a. Children for whom life is overwhelming. For these children, use the assertive commands, rather than choices.
- b. Children who change their minds.

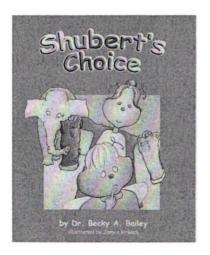
 For these children, use the assertive commands, rather than choices.
- c. Children who developmentally do not understand what a choice is.

 Show them, for instance, two toys, and ask them which one they want. When they choose, say, "You chose the"."
- d. Children who resist the structure given (given a choice of A or B, they pick C.)

 Read pages 147-150. Understanding these children is crucial to their becoming part of the school family.



_2. Then read whatever *Shubert's Choice* and whatever portions of pp. 144-156 as you have time for.



23. Reframing blame Child statement a. "Keisha made me do it!" "No!"		f you?" ferently if you were the boss of you?
b. "Keisha made me do it!" "Yes!"	the time." (Note: This	f you?" te hard for you with Keisha bossing you all second response must be genuine for it to whild not to "get it" today.)
Reframe the blame in you <u>Child</u> a. "Bryan made me pull the "No!"	$\underline{\mathbf{Y}}$	ou So Bryan is the boss of you?"
b. "It wasn't my fault, Kay "Yes."	lan pushed me first." '	'So Kaylan is the boss of you?"
4. Two positive choices		
Steps in delivering two positive choices the property of the child to do. Step 1: Breathe deeply. Think about want the child to do. Step 2: Tell the child, "You have a complete tone. Step 3: State the two choices you have achieve your goal. Say, "You you may Step 4: Get a commitment. You mig "What is your choice?" Step 5: Notice your child's choice. I saying, "You chose!" in encouraging voice. Make sure to make this final will bring crucial awareness about his choice.	what you noice!" in an we created to a may or ht say, Do this by an comment. It	©1999 Loving Guidance, Inc.
Activity to make two positive choice Scene: Playing with food Nathan (age 3) is busily pounding about what you want to happen. Now want to happen. You mathan you have a choice. You mathan you have a choice.	his fist on his pizza dur low decide which choic	ing lunchtime. Breathe deeply. Think es you will offer Nathan. You might say,
or		
What will you choose? You chose		

Conscious Discipline Chapter 5: Positive Intent

1. Read p. 159. 2. Take a deep breath. As you inhale, say to yourself, "I am willing to see." As	
2. Take a deep breath. As you inhale, say to yourself, "I am willing to see." As	
you exhale, say to yourself, "the best in others."	
Principle #2: What you offer to others, you strengthen within yourself.	
1. Read pp. 160-162.	
2. Who gets to decide how others feel about you?	
3. Commitment #1: I am willing to use the Power of Love and see the best in every situation. I	
understand that by seeing others compassionately, I will heal my own critical thoughts toward	S
myself.	
Signature Date	
Signature	
Principle #3: Children are either extending love or calling for love (help).	
•	
1. Read pp. 163-164.	
©1999 Loving Guidance, Inc.	
Children call for help in many different ways.	
2. Skill #1: Reframing negative intents attributed to children to positive intents.	
Reframe the negative intent attributed to children on the left to a positive intent.	
Negative intent Positive framing	
Children need social skills.	
They are just trying to get my attention.	
They sure know how to push my buttons.	
They sure know how to push my buttons. He's just hurtful for no reason.	
They sure know how to push my buttons. He's just hurtful for no reason. He keeps others from learning.	
They sure know how to push my buttons. He's just hurtful for no reason. He keeps others from learning. She is disrupting this class.	
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Do You Tend to Encourage or Discourage Yourself?

How you treat yourself is how you will treat children. The following quiz can help you pinpoint your major tendency:

- 1. During the course of one day, I tend to focus more on...
 - a. my assets and strengths.
 - b. my liabilities and weaknesses.
- 2. Typically, I...
 - a. accept myself as I am.
 - b. focus on what is wrong and need changing (too fat, too think, too something).
- 3. I generally talk to myself in a way that...
 - a. builds self-confidence.
 - b. makes me feel confused or inadequate.
- 4. During the day, I tend to think about...
 - a. what I am currently doing.
 - b. what I should be doing.
- 5. I notice...
 - a. my efforts and improvements
 - b. that I am not where I think I should be.
- 6. As life unfolds I tend to...
 - a. notice the turn of events without the need to judge
 - b. judge events as good or bad.

If you scored high on (a)'s you are probably good at encouraging yourself. If you scored high on (b)'s, you may tend to discourage yourself. If you routinely discourage yourself, you will unconsciously discourage your Head Start children. Change begins with you, then extends to your children. Today, decide to be kinder and more encouraging toward yourself. To begin the process of change, say the following aloud:

- I will recognize and honor my own contributions to a better world.
- I am willing to allow myself to make mistakes and I will forgive myself.
- I will encourage myself to be successful.
- I will accept praise other people offer me because I know I am a valuable human being.
- I will suspend my judgments long enough to allow my love to shine through.

2. Bully preventio	on program.	
What can you	u do to heal a child who has lived with these factors in his or her l	ife?
Factors	What I can do	
a) Negativisr	m toward child	
b) Indifference	ice	
c) Punitive st	trategies	
d) Permissive	reness regarding use of aggression	
to solve pr		
Dringinle #6. Children	1:66	
1. Read pp. 174-13	cannot behave differently until they are seen differently.	
	ve intent, hurtful actions	
	N - 90, NA (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Benefit: You	u wanted so you	- '
	u didn't know	
	u may not h	
	en you want, say (or do)	<u> </u>
Practice: Say	it now (child repeats words or actions).	
	ollowing situation:	
	hild goes up and hits Angie for seemingly no reason.	
Intent:		
Benefit:		
Limit:		
Teach:		
Practice:		
	ve intent, hurtful words	
Value: healing	gGo to victim firstValue: hurting: Go to aggressor first	
Activity to put	it it all together, p. 181. Write out on the back of this page or role	play with your site
manager the fo	following scene:	
Scene 1: Jame	es pushes Kareem to sit on the red carpet square.	
4. Locate these so	ongs and listen to it:5. Read:	Shubert Sees the Best
It Sta	Song: "When You Look at Me" Shubert Sees the Best	A CONTRACTOR OF THE PARTY OF TH
The state of the s	This is a great way to	13 Sme
110	begin rest time.	
Jack Harteniers & Dr. Beckly bulley	and	
19	Song: "Let's Celebrate!"	027
47/2		by Cr. Becky A. Bolley

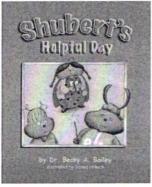
__6. Locate the Celebration Chair/Center in your classroom:

A chair, a prop box, some music—celebrate both the big and little events in a child's life!

Conscious Discipline Chapter 6: Empathy

1. Read pp. 189-191. Principle #2: Resisting the moment as it is creates upset. Upset prevents you from giving empathy to others. 1. Read pp. 191. • Upset is an inside job created when the world fails to run as we planned. • Upset feelings for children to learn: afraid/worried, frustrated, disappointed/sad (These are great vocabulary words for children to learn! E.g. "I'm frustrated!") Note: Anger is a secondary emotion for such 'upset' emotions as fear or frustration. Principle #3: Empathy is the heart of emotional intelligence. 1. Read p. 192-193. • Empathy demands that we listen to children's feelings without needing to change them. • This is the foundation for children's sound emotional development. How you respond to children's upset emotions teaches them how to respond to the upset of others. Principle #4: Empathy is about understanding and joining with others, not taking on the pain of others as your own. 1. Read pp. 193-194; 196-201 (Skip "Developmental levels" and "Activity to really listen.") • We do need to understand another's perspective, but this does not equate to agreeing or disagreeing with their judgments of themselves, the world or others. 2. Assessment #2: Becoming self-aware. Check the forms of (immature) empathy do you find yourself offering #1 Sharing similar experiences from your own life #2 Gushing with sympathy #3 Giving "fix-it" advice Resist the temptation to see others as victims. 3. Commitment #1: I will work to see form the other person's perspective and discern their feelings instead of "catching" their upset with m judgments. In short, I will accept the moment as it is. Signature Date	Principle #	t1: The moment is as it is.	
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	Read pp. 202-216		
2.	Commitment #2: This month I will for myself instead of judgment. When I inappropriate thoughts, actions or fee offer myself empathy instead.	am upset and think t	hat I have made a mistake by having
	Signature		Date
3.	Assessment #3: Which of the follow times? Check all that you find yourEmpathy style #1: Ignoring feel	self doing. ings, no empathy	
	Empathy style #2: Fixing feeling Empathy style #3: Punishing fee Empathy style #4: Coaching fee	elings.	you must stop equating
S S Ski	Mirroring the fits and fussing with child be a Brain Smart Discipline chart on passill #1: Reflect back what you see all #2: Reflect back what you feel skill #3: Reflect back what you hear		********* Don't worry if you are unable to accomplish this yet. This takes a master Conscious Disciple teacher to accomplish. If you try, you'll get there! **********************************
5.	Read, pp. 216-219, "Reflecting anger	and dealing with tan	trums"
6.	Read pp. 219-222.		
7.	Locate the classroom's "We Care B Tote bag/center: bandaids, lotion, stu folded paper to make cards.	0	
	Re-read: Shubert's Helpful Day. W that is related to this chapter?	hat does Ms. Bookb	inder Shubert's Halptul Ray



Conscious Discipline Chapter 7: Consequences Helping Children Learn from their Mistakes

Principle #1. Mistakes are opportunities to learn responsibility. 1. Read pp. 225-227 Commitment: Take a deep breath and repeat silently the following oath in your mind: "I am willing to make mistakes. Mistakes don't mean I am 'bad.' Mistakes mean I have the courage to change. In removing my fear of making mistakes, I free myself to change. Signature: Principle #2. Punishment and rewards rely on judgment. Consequences rely on reflection. When children see the connection between their behavior 1. Read pp. 227-231. and the result of that behavior, learning has occurred. 2. What are problems with punishment and reward systems of discipline? Principle #3: Your intention in administering consequences will determine their effectiveness. Being conscious of your intent when delivering 1. Read pp. 231-235 consequences is the key to their effectiveness. 2. What is the teacher's goal with each of the following three intentions: a. The intent is to punish – Goal: b. The intent is to save - Goal: c. The intent is to teach - Goal: 3. Activity to discern intentions. Read each scenario on p. 234. Write P for punitive intent, S for the intent to save or T for the intent to teach below: Scenario 1 Scenario 2 Scenario 3 Scenario 4 Principle #4: Consequences delivered with empathy allow children the opportunity to learn how to be responsible for their choices. 1. Read pp. 236-239. Skill #1: Steps for natural consequences [G.A.M.E.S] G = give Guidance e.g. "Friends like it when you take turns playing like this (demonstrate)." A = Allow children to experience the consequences of their choices. M = Model self control. Instead of lecturing, breathe. E = offer Empathy e.g. "You seem lonely. It's hard to play alone and not be with friends" S = new Strategies e.g. "Would you be interested in learning ways to make new friends?" 2. Read pp. 239-243 Skill #2: Logical consequences C = Choice of skills (old and new) A logical consequence logically relates to I = Imposed consequences for using old skill the event. R = Related to safety or logicC = Child states back what was hear L = Listen and clarify if needed E = Empathy with consequences 3. Read rest of chapter if you have time. Practice...practice...practice. You are on your way to Conscious Discipline mastery!

Skill #1: Changing trigger thoughts to calming thoughts

Assessment: Read the following trigger thoughts. Put a check mark beside the ones that sound familiar to you and may contribute to your anger response. The list is adapted from the research cited previously. If your particular trigger thoughts are not listed, add them at the bottom of the list. Assumed intent You are just doing this to annoy me. You are deliberately defying me. You are trying see how far you can push me today. You are trying see how far you can push me today. You are doing this deliberately to get back at me, hurt me, embarrass me, spite me, etc. Magnification I can't stand this one minute longer. This behavior is intolerable. You have gone too far this time. You never listen, pay attention, stay on task, etc. How dare you speak to me like that, look at me like that, etc. You turn everything into a power struggle, lousy time, nightmare, chaos, etc. Labeling You are getting out of control. This is just plain manipulation. You're lazy, malicious, stubborn, disrespectful, ungrateful, willful, selfish, cruel, etc. You don't care about anyone but yourself. You're deliberately being mean, cruel, hurtful, a jerk, a smartmouth, etc. Trigger thoughts can be changed in one of two ways 1. Use generic calming self-talk e.g. "I am safe. (Turns off stress alarm system.) I am calm. (Assists my body in relaxing.) I can handle this. (Affirm that I am capable.)" 2. Refute the trigger. Instead of: "She is deliberately doing this to me." Say: "She is just trying to cope with a lot of frustration. It is not about me."	and may contri	and the following trigger thoughts. But a sheek month head of the same that sound for 'l'
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	Say:	"She is just trying to cope with a lot of frustration. It is not about me."
Commitment # 2: I understand people or situations do not make me angry, but can trigger my anger.		
These trigger buttons stem from my own sense of inadequacy and wounds from the past. By choosing t	areathe deeple	y and calm myself, I am able to heal old wounds and be proactive with children. I am ready to

Date

Signature

ASSESSMENT TO BECOME SELF-AWARE

Read the beliefs listed in columns A and B. Check off each rule that you learned as a child and continue to follow as an adult.

Column A	Column B
You should have an appropriate response for every situation.	You have a right to make mistakes.
Mistakes are shameful, especially if someone's feelings get hurt.	Mistakes, not perfection, are a part of being human.
It is selfish to put your own needs first.	You have a right to put yourself first sometimes. It models responsibility.
You should not waste others' time with your problems. They have problems, too. You should be grateful for what you have.	You have a right to ask for help and emotional support. This gives others the opportunity to request help and support.
When someone is in trouble, you should always help them.	You have a right <i>not</i> to take responsibility for someone else's problem. They are strong.
If you cannot convince others that your feelings and opinions are reasonable, then your feelings must be wrong.	You can feel and think the way you want. You can accept your feelings and opinions as legitimate, regardless of other people.
You should be intuitively sensitive to the needs and wishes of others.	You should not be expected to mind-read or figure out the needs and wishes of others.
Always try to accommodate others so they will like you.	You have a right to say, "No."
You should always be logical and consistent.	You have a right to change your mind.
Knowing you have done something well is its own reward. People do not like showoffs.	You have a right to receive recognition for your work and achievements.
You should always have a good reason for what you say, feel and do.	You do not have to justify and defend yourself to others.
If you are criticized, you have been rejected as "not good enough."	You have a right to hear feedback and filter out that which is of no value to you.
TOTAL COLUMN A	TOTAL COLUMN B

ACTIVITY TO MAKE COMMITMENT

I'm going to adopt the following beliefs: (Write them to boost your commitment.)

1.